Comparisons of Job Characteristics

Focus Occupation: Recreational Therapists (29-1125)
Associated Occupation: Home Health Aides (31-1011)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

<<	Focus occupation element is much lower
<	Focus occupation element is lower
0	Focus occupation element is at a similar level
>	Focus occupation element is at a higher level
>>	Focus occupation element is at a much higher level

Knowledge Similarity of Focus Occupation to Associated Occupation: 82 Focus Occupation: Recreational Therapists (29-1125) Associated Occupation: Home Health Aides (31-1011) Average Associated **Focus Associated Occupation's** Rating, All Occupation's Occupation's **Evaluation of Focus Occupation Key Knowledge Elements** Occupations Rating Rating Current knowledge level is likely more than Psychology 6.4 13.2 21.3 sufficient Medicine and Dentistry 3.7 9.2 10.5 Current knowledge level is likely sufficient Current knowledge level is likely more than 3.8 7.6 20.3 Therapy and Counseling sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Skills

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Recreational Therapists (29-1125) Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Skills Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Service Orientation	7.9	10.7	13.5	>	Skill level is likely sufficient
Social Perceptiveness	9.1	10.6	13.2	>	Skill level is likely sufficient
Coordination	9.1	9.0	12.5	>>	Skill level is likely more than sufficient
Instructing	7.8	8.4	10.8	>	Skill level is likely sufficient

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Abilities

Similarity of Focus Occupation to Associated Occupation:

Focus Occupation: Recreational Therapists (29-1125) Associated Occupation: Home Health Aides (31-1011)

Associated Occupation's Key Abilities Elements	Average Rating, All Occupations	Associated Occupation's Rating	Focus Occupation's Rating		Evaluation of Focus Occupation
Trunk Strength	5.7	9.0	7.3	<	Some improvement in abilities may be required
Extent Flexibility	4.8	7.9	4.8	<<	Extensive improvement in abilities may be required
Gross Body Coordination	3.9	7.6	7.3	0	Current ability level may be sufficient
Stamina	4.0	7.4	6.7	<	Some improvement in abilities may be required
Dynamic Strength	3.5	6.1	6.0	0	Current ability level may be sufficient
Gross Body Equilibrium	3.2	6.1	5.2	<	Some improvement in abilities may be required

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Activities that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 66

Focus Occupation: Recreational Therapists (29-1125) Associated Occupation: Home Health Aides (31-1011)

Work Activities	Exclusivity of Activity
Administer medications or treatments	46
Observe patient condition	48
Position patient for therapy	70
Take vital signs	56
Work with persons with mental disabilities or illnesses	62

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: 40

Focus Occupation: Recreational Therapists (29-1125) Associated Occupation: Home Health Aides (31-1011)

Tools and Technologies	Exclusivity
Computers	1
Data management and query software	1
Industry specific software	1
Network applications software	1
Patient lifts	35

	401
I Patient transport products	I 18 I

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O*NET (Occupation Information Network) data.